

CHIEF'S MEMORANDUM NO. 16-03

SUBJECT: 1st Quarter Update of Internal Disciplinary Actions and POST Reports

Set forth below is a listing of internal disciplinary actions, and reports to and disciplinary actions administered by the Missouri Department of Public Safety, Peace Officer Standards Training Division (POST), for the months of January through March 2016. Not included are incidents in which a member was found to have not violated Department policy, or found to have violated Department policy but non-disciplinary corrective action was administered. Disciplinary actions are included below whether or not grieved or appealed to the Board of Police Commissioners.

POST reports are made by the Department pursuant to the Revised Statutes of Missouri. The POST information below also includes POST-administered discipline of sworn members' licenses, which is separate from disciplinary actions administered by the Department.

The information contained in this Chief's Memorandum is provided to educate Department members about the Department's standards of conduct and to aid members in steering clear of ethical pitfalls and other policy violations.

I. INTERNAL DISCIPLINARY ACTIONS

- January 2016: Suspension Day(s). Violation(s): PI 09-8 entitled, "Police Vehicular Reporting," Section III, A, and PI 12-4 entitled, "Pursuits and Emergency Police Vehicle Operations," Section II, B.
- January 2016: Suspension Day(s). Violation(s): PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct," Section III, B, 1, and Section IV, B, 23, a-d, and DM 04-2 entitled, "Use of Personal and Department Cameras," Section III, A.
- February 2016: Suspension Day(s). Violation(s): PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct," Section III, G, 1.
- February 2016: Suspension Day(s). Violation(s): PPBM 310-5 entitled, "Discrimination and Harassment," Section I and Section II, F.
- March 2016: Suspension Day(s). Violation(s): PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct," Section II, A, and PI 13-05 entitled, "Internally Recorded Audio/Video Records," Annex A, Section B, 1.

March 2016: Suspension Day(s). Violation(s): PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct;" Section IV, A, 5; Section IV, A, 12; Section IV, B, 7; and Section IV, B, 23, c, and provision(s) of the Unit Duty Manual.

January 2016: Letter of Reprimand. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

February 2016: Letter of Reprimand. Violation(s): PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct;" Section IV, A, 7; Section IV, B, 23, c-23, d., and provision(s) of the Unit Duty Manual.

February 2016: Letter of Reprimand. Violation(s): PI 10-1 entitled, "Tiburon Computer System - Automated Reporting System (ARS) / Records Management System (RMS);" Section III, A, B, D; PI 14-16 entitled, "Intoxicated Driving Arrests;" Annex A, Section L.

February 2016: Letter of Reprimand. Violation(s): PPBM 320-1 entitled, "Legal Restrictions Affecting Performance of Duty;" Section II, B.

March 2016: Letter of Reprimand. Violation(s): PI 13-05 entitled, "Internally Recorded Audio/Video Records;" Annex A; PI 12-4 entitled, "Pursuits and Emergency Police Vehicle Operations;" Section II, A, Section III, D, Annex A, Section A, 1, and Section D.

March 2016: Letter of Reprimand. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A; PI 12-4 entitled, "Pursuits and Emergency Police Vehicle Operations;" Annex A, Section D.

March 2016: Letter of Reprimand. Violation(s): PI 09-9 entitled, "Towing/Protective Custody of Vehicles and Contents;" Section IV, A-C, Annex A, Section A, Annex A, Section C, 1-3; PI 10-1 entitled, "Tiburon Computer System - Automated Reporting System (ARS) / Record Management System (RMS);" Section III, A; PI 13-5 entitled, "Internally Recorded Audio/Video Records;" Annex A, Section B, 1; PI 14-7 entitled, "Patrol Procedures;" Annex A, Section D, 1, and PI 13-6 entitled, "Arrest Procedures-Possession of a Controlled Substance;" Section II, B, and Annex B, Section A, 1.

January 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

January 2016: Disciplinary Counseling. Violation(s): PI 14-07 entitled, "Patrol Procedures;" Annex A, Section A, 1, and provision(s) of the Unit Duty Manual.

January 2016: Disciplinary Counseling. Violation(s): PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct;" Section IV, A, 12, and provision(s) of the Unit Duty Manual.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A, and PI 12-4 entitled, "Pursuits and Emergency Police Vehicle Operations;" Annex A, Sections A and D.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

February 2016: Disciplinary Counseling. Violation(s): Personnel Policy 740-6 entitled, "Sick Leave;" Section II, D, 1, and PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct;" Section IV, A, 3, and Section IV, B, 1.

February 2016: Disciplinary Counseling. Violation(s): PI 12-14 entitled, "Pursuits and Emergency Police Vehicle Operations;" Annex B, Section H, Annex D, Section C, 2, a, Annex D, Section E, 1, a, and PI 15-01 entitled, "Police Radio Communications;" Annex B, Section A, 7, i.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

February 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

March 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

March 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A and Section III, C.

March 2016: Disciplinary Counseling. Violation(s): PI 12-4 entitled, "Pursuits and Emergency Police Vehicle Operations;" Section II, C, Annex A, Section E, Annex B, Section C, 1, c.

March 2016: Disciplinary Counseling. Violation(s): PPBM 201-8 entitled, "Code of Ethics and Rules of Conduct;" Section IV, A, 7, Section IV, B, 23, c-d, and provision(s) of the Unit Duty Manual.

March 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

March 2016: Disciplinary Counseling. Violation(s): PI 09-8 entitled, "Police Vehicular Reporting;" Section III, A.

II. POST REPORTS BY THE DEPARTMENT AND POST - ADMINISTERED DISCIPLINARY ACTIONS.

A. POST Reports

January 4, 2016: Reason for Report: Report was made to POST pursuant to statute. On January 11, 2016 Department provided updated information regarding the report.

January 8, 2016: Reason for Report: Report was made to POST pursuant to statute. On January 22, 2016 Department provided updated information regarding the report.

January 11, 2016: Reason for Report: Department provided updated information relating to a prior report.

January 15, 2016: Reason for Report: Department provided updated information relating to a prior report.

January 22, 2016: Reason for Report: POST requested records relating to a prior report. Department provided the requested records.

January 28, 2016: Reason for Report: Department provided updated information relating to two prior reports.

January 28, 2016: Reason for Report: Report was made to POST pursuant to statute.

January 29, 2016: Reason for Report: Department provided updated information relating to a prior report.

February 2, 2016: Reason for Report: Department provided updated information relating to a prior report.

February 4, 2016: Reason for Report: Department provided updated information relating to a prior report.

February 23, 2016: Reason for Report: Report was made to POST pursuant to statute.

February 24, 2016: Reason for Report: Report was made to POST pursuant to statute.

March 1, 2016: Reason for Report: Department provided updated information relating to a prior report.

March 8, 2016: Reason for Report: Department provided updated information relating to a prior report.

March 14, 2016: Reason for Report: Department provided updated information relating to a prior report.

B. POST - Administered Disciplinary Actions

None

Darryl Forté
Chief of Police

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Department Master Index – Intranet
Policy Acknowledgement SyStem (PASS)